

ENCOMPASS: *Inclusive Architecture*

An AIA|LA Conference to Promote Greater Diversity and Inclusion in the Profession

PRESENTED BY: [ZGF ARCHITECTS](#) & [PERKINS+WILL](#)

Thursday, April 12 | 8am – 3:30pm
California African American Museum

8:00am **Registration, Breakfast, & Networking**
BREAKFAST SPONSORED BY: [CO Architects](#) & [Steinberg Hart](#)

8:30am **[AIA Los Angeles: Our Commitment To An Inclusive Profession](#)**
Tania Van Herle, AIA – 2018 President, AIA Los Angeles & Principal, Corporate Systems Leader, HED

8:40am **[Have We Made Progress \(or Not\)?](#)**
Gabrielle Bullock, FAIA, NOMA, LEED AP BD+C – Principal, Director of Global Diversity, Perkins+Will
Priscilla Chavez, CCA - Manager, Diversity & Inclusion, PCL Construction Services, Inc. & President, National Association of Women in Construction, Los Angeles
Drake Dillard, AIA, NOMAC - Senior Project Manager, Perkins+Will & President, SoCal NOMA

EDUCATION

9:00am **[When Walls Fall: Inclusion and the Education of Architects](#)**

How do we diversify our architectural faculty? How do we ensure that everyone (especially from underserved demographics) has the tools and insight they may need to become tomorrow's architect?

When Walls Fall explores the perplexing subject of inclusion in architecture education. Amidst contemporary struggles for gender equality, this discussion offers architecture school administrators, faculty, and students an unprecedented opportunity to confront the challenging topic of racial and social equity in architecture schools. Establishing a framework for access and sustained support to ethnic minority students in this traditionally elite profession mired in systemic racism and discrimination is at the core of this forum. Help destroy the insidious walls that continue to impede ethnic minority students from participating in architecture.

Hernan Diaz Alonso - Director, Southern California Institute of Architecture

Michael Woo - Dean, College of Environmental Design, Cal Poly Pomona

Ingalll Wahlroos-Ritter, FAIA - Dean, Woodbury School of Architecture

*Moderated by: **Victor Jones** - Principal, Fiebre Jones & Assistant Professor, USC Architecture*

9:45am **[A Response From The Emerging Professional's Perspective:](#)**

How do students/emerging professionals perceive the profession before entering it? How is it different once in it? What do you expect your firms to provide? How do you think equity and inclusivity can be improved within a diverse city? Was this present in your school culture?

Hector Puga, Assoc. AIA – Construction Project Manager, Marmol Radziner & Associate Director, South AIACC

10:00am **COFFEE BREAK**

PROFESSIONAL PRACTICE

10:15am **The Challenges of a Small Firm and the Relevance on Inclusiveness, Clients Diversity Approach, and the Future of the Diversity in the Profession**

Setting up inclusiveness standard since practice formation and not as an added program. Inclusiveness and diversity as part of the professional DNA.

Marcos Santa Ana, AIA, NCARB - Founder & CEO, Alloi Architecture + Construction

Colby Mayes - Founder & Design Principal, Mayes Office

Christopher L. Mercier, AIA - President/ Design Principal, Fer Studio

Andrew Wheeler Principal, Adam Wheeler Design

Apurva Pande, AIA - Principal, Chacol Studio

Moderated by:

Jose Antonio Gonzalez, AIA - Principal, Jagar Architecture

11:30am **The AIA|LA Best-Practices Handbook (Draft): Open Discussion**

Carlo Caccavale, Hon. AIA|LA – Executive Director, AIA Los Angeles

12:00pm **LUNCH BREAK SPONSORED BY: Shimoda Design Group**

GOVERNMENT & PROCUREMENT

1:00pm **Achieving Business Inclusion in Government Contracting**

LA County is one of the most “progressive” in the country as policies and programs articulate and define the means and methods of small business contracting. Yet, the needle has barely moved. What’s not working? This panel will actively explore the loopholes and challenges of current policies in the hopes of getting to the answer to the question, “HOW DO WE TRULY ENGAGE SMALL BUSINESS?”

Deborah Weintraub, AIA, LEED AP - Chief Deputy City Engineer, Bureau of Engineering, Department of Public Works, City of Los Angeles

Michael R. Davis – President Pro Tempore, Board of Public Works, City of Los Angeles

Shirley Choate, PE, PMP - Chief Deputy District Director, Caltrans, District 7 Los Angeles & Ventura Counties

Sherri Franklin - Founder, Urban Design Center

Ellen Wright, AIA - Los Angeles World Airports

Moderated by:

Karen Compton, CPSM - Principal, A3K Consulting, LLC

2:00pm **Inglewood: Ensuring an Inclusive Future**

James T. Butts – Mayor, City of Inglewood

2:30pm **Afternoon Key Speaker:**

Kulapat Yantrasast – Founding Partner & Creative Director, wHY

3:15pm **Closing Remarks & Next Steps**

Interactive dialogue facilitated by: **Roland Wiley, AIA** - Principal, Business Development, RAW International

3:30pm **ADJOURN**