

Job Title: Pacific Region Transit Director

Firm Name: RNL Design (www.RNLDesign.com)

Location: Los Angeles, California

Firm Profile: RNL is a global, full-service, sustainable design firm offering architecture, interior design, planning, urban design, landscape architecture and lighting design services. Founded in 1956, RNL is one of the nation's leading architects in the planning and design of architecturally-inspired transit and municipal public works facilities including bus and rail operations & maintenance facilities, intermodal transit centers, and administration, operations & maintenance facilities for municipal public works and utility departments. RNL has been recognized for its outstanding architectural design of transit and public works projects with numerous architectural awards. We are also recognized among our peers as one of the most sustainable design firms having designed and completed the first LEED Platinum transit operations & maintenance facility in the nation as well as the largest Net Zero Energy/LEED Platinum project for a public utility. RNL has offices in Denver, Los Angeles, Washington DC, and Abu Dhabi.

Salary Range: \$115-135k

Job Description: RNL has an immediate opening for an entrepreneurial, creative, and energetic person for the firm's transit and public works market to be the Pacific Region Transit Director. The ideal candidate is comfortable interacting with clients, preparing and leading interviews, collaborating on project pursuits, and consistently exceeding clients' expectations. A strong commitment to collaboration is a top priority. This is an opportunity to become an integral part of our innovative, national team; working to expand what is already one of the most respected practices in the U.S. While a significant portion of the work will be based in Southern California, travel will be required throughout the Pacific Region.

RNL offers a competitive salary and benefits package, as well as a professional and collegial culture. RNL employees are passionate about what they do and that translates to a culture of high performance and superior client service. We are an Employee owned company that has had an ESOP in place for 30 years.

RNL Design is an EEO/AA Employer, Gender/Minority/Veterans/Disabled, and provides reasonable accommodation for qualified individuals with disabilities in our job application and hiring process. RNL participates in E-Verify. To apply, submit a resume, cover letter (indicate salary requirements) and portfolio of experience to: human.resources@rnldesign.com. We invite all applicants to complete and submit with their resume the three Affirmative Action forms found on our website.

To learn more about the firm, visit www.rnldesign.com

Job Requirements:

Desirable Personal Attributes:

- A person who wants to make a difference
- Results oriented
- A Motivator
- Personable / Collegial
- Proven Leader/Team Builder/Mentor
- Strong Manager
- Results-driven and Collaborative
- Well-Organized
- A person who can have fun and inspires others to have fun also
- High level of emotional intelligence
- Passion for client service and a high-performance culture
- Ability to earn respect and trust of the employees and clients

Key Responsibilities:

- Identify, pursue, and win transit/public works projects in the Pacific Region
- Develop teaming agreements for project pursuits
- Lead interview teams
- Bring in work to support the firm
- Bring high level of sustainable and innovative design to every aspect of practice
- Bring project schedules, budgets, and scope of work to successful completion
- Responsible for identifying the project staff needs
- Contribute to the successful implementation of the firm's Strategic Plan
- Mentoring
- Participation in APTA, CTA, APWA, and other transit/public works-related associations.
- Be a visible leader within the firm and the industry.

Desired Requirements:

- 10-15 years of experience in transit/public works industry.
- Record of accomplishment of winning and delivering high quality projects.
- Existing professional network in the transit and public works industry.
- Bachelor or Master Degree in Architecture/Engineering/or Planning from an accredited university.
- Licensed Architect, Engineer, or Planner desired.
- Proven previous relevant experience (including bus and rail facilities, transit and passenger stations, and public works facilities).
- Passion for transit/civic architecture and public spaces.
- Excellent verbal, written, and presentation skills.
- General knowledge of BIM and management software.
- Strong knowledge of sustainable design practices, demonstrated design sensitivity and LEED accredited.

Contact Information:

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